



2023 Impact Report



Pictured: Wiley | Happy Tail | Page 6



Serving the community since 1875 by strengthening the animal-human bond by promoting and providing for the well-being of animals.

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Dear Friends,

Reflecting on 2023, we're very proud of the work being done on a daily basis by our dedicated staff and amazing volunteers to work toward fulfilling our mission. Their commitment to MHS and the animals and people being helped is inspiring. We have several volunteers celebrating 15 years of service for MHS and many staff members that have been here that long - and longer! We strive to make MHS a compassionate and meaningful place for volunteers and staff.

In fact, we are pleased to say that we increased our base pay for all staff significantly and have provided ongoing professional development. This helps to ensure that we are not facing costly attrition and that our staff are equipped to provide outstanding care to our shelter animals and community animals.

We see an ever increasing need in our community for a great many of our programs: Low Cost Spay/Neuter Clinics, Pet Food Pantry, Animal Safety Net, and services of our Humane Agent who works with law enforcement and community members throughout the region to assist with animal neglect and cruelty. We are able to serve so many animals and people through the generosity of our donors. We sincerely thank you!

We were proud to partner with Humane Society of the United States and Chewy to bring in 30 pallets of pet food to our community. We worked with local food pantries and sister shelters across the state to share the food so that it could be distributed to those in need. This food inventory also allowed us to add more mobile pet food pantry locations in our partnership with Keene Community Kitchen.

We will continue to meet the needs of our community and find innovative ways that further our strategic goals to serve the animals and people of our region with your support. Our core value of compassion guides us as we go forward to this next year.

Thank you!

Very sincerely yours,



Lee Rigby
Board Chair



Very sincerely yours,



Kathy Collinsworth
Executive Director



PS: Thank you for your continued support this year as we continue being your partner in Animal Welfare here in the Monadnock Region.



1,651

Animal Intakes



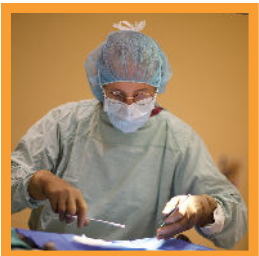
261

Stray and Custody **Pets Returned** to Owner



222

Animals transported in from overfilled shelters in the South



1,760

SPAY AND NEUTER SURGERIES

performed on shelter and public pets



7,045lbs

PET FOOD SHARED WITH THOSE IN NEED

helping families keep their pets' bellies full

*All data reported for FY'22

FY22: An Overview

1,151 PETS ADOPTED

animals adopted into homes



796 Cats



234 Dogs

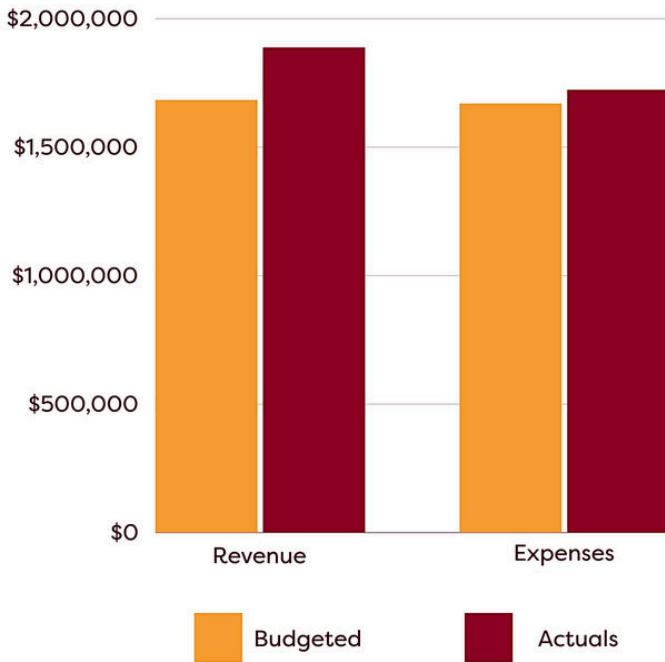


121 Smalls

FY'22 Financial Summary

All financial data reported for period July 1, 2022 to June 30, 2023

Monadnock Humane Society works diligently to maintain balanced budgets each fiscal year.



We greatly appreciate our dedicated supporters who make it possible for our team to effectively utilize our financial resources toward fulfilling our vital mission. **THANK YOU!**



We are delighted that our work has earned us the highest four-star rating by Charity Navigator. This rating is only given to organizations who are considered exceptional.



Boarding & Daycare

Total number of reservations for boarding, daycare, and grooming.

1/2 day daycare	969
Full day daycare	6,919
Dog boarding reservations	501
Cat boarding reservations	156
Rabbit boarding reservations	11
Grooming appointments	1,028
Puppy play school	697



Training Center

Basic Obedience - 420 class hours

This includes Puppy Kindergarten, Everyday Canine Essentials and Focused Fido classes, helping over 500 dogs.

Advanced Training - 600 class hours

This includes Agility, Rally, Canine Good Citizen, Therapy Dog Training, Tricks, Reactive Dog and Competitive Obedience classes, helping over 500 dogs.

Private Lessons - 512 hours of lessons

Many of our Private lessons are conducted weekly

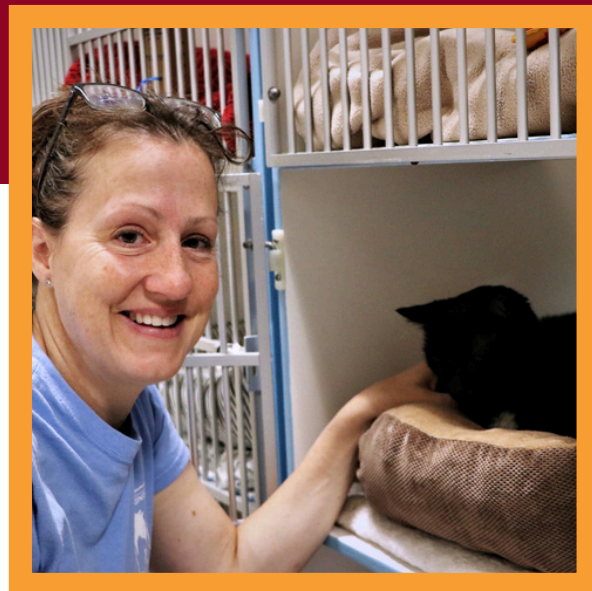
2023 Employee of the Year

MARGARET ICCARINO

Margaret Iccarino stands out as an exemplary professional and leader within our organization, and her outstanding contributions to Monadnock Humane Society have rightfully earned her the Employee of the Year honor. In her multiple roles at MHS, Margaret's unwavering dedication and compassion have made a lasting impact on our staff and enriched the lives of the animals under her care. She is recognized by colleagues, volunteers, and board members for her ability to handle various responsibilities seamlessly and deliver stellar results under pressure.



Margaret's commitment extends beyond excellence in her roles; she consistently goes above and beyond, giving 150% effort daily. Whether excelling as a shelter tech, supporting the medical team, or overseeing the well-being of our small animals, her tireless commitment and remarkable multitasking abilities make her a model employee. Margaret's diligent work ethic, coupled with her extensive knowledge and experience in animal welfare, has played a pivotal role in propelling our success this year.



2023 Volunteer of the Year

JEN HAMMETT

Jen Hammett is an exceptional volunteer at Monadnock Humane Society, known for her loving dedication to the cats in our care. Regularly taking on challenging tasks, Jen's positive attitude and commitment have left a lasting impression on staff, board members, and fellow volunteers. Her contributions extend beyond the shelter, as she actively fosters cats and kittens in her home, ensuring they receive the love and socialization they need. In addition to her commitment to MHS and compassion for animals, Jen is warm, approachable, and kind to everyone she encounters.

Jen's passion for animal welfare is unwavering. Her keen observation skills have proven vital in identifying health issues early, prompting timely medical intervention, and ultimately saving the lives of animals. She goes above and beyond by volunteering multiple times a week for extended hours and even spends time at MHS on major holidays. Her dedication, compassion, and positive demeanor make her a true asset to Monadnock Humane Society and incredibly deserving of the Volunteer of the Year honor.

147 **Volunteers**

Contributed 12,793 hours during FY'22

\$406,817

Total value to MHS

*The Current Estimated National Value of Each Volunteer Hour Is \$31.80

Our volunteers are our foundation. No matter what kind of volunteer work they do, they are contributing in invaluable ways.

*Source: Independent Sector

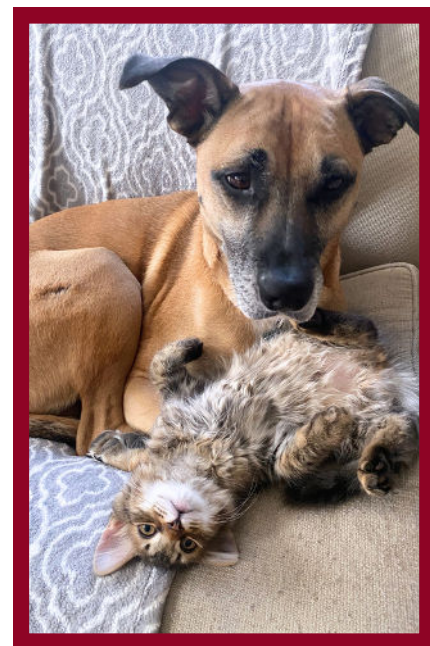
189 **Animals in Foster Care**

(cats, kittens, dogs, puppies) were placed in foster homes in 2023

Happy Tail **WILEY**

Wiley's heartwarming journey at Monadnock Humane Society began when he and his litter were orphaned following the tragic loss of their mother in a car accident. As the runt of the litter, Wiley faced a series of challenges, and there were moments we weren't sure he'd survive. We found a loving foster home with a surrogate mother named Wanda, who happily took the little kitten in as her own. Wiley not only survived but thrived under Wanda's care, helping him grow into a happy and playful kitten.

Today, Wiley is thriving in his loving forever home and is now known as Oscar. He even has a canine brother named Levi to spend his days with, along with his new human siblings. Levi wasn't sure about his pesky little brother at first, but they quickly formed a close bond and are now best friends! Because of the vital work we do at Monadnock Humane Society, this sweet kitten was given a second chance at life and a family who loves him dearly.



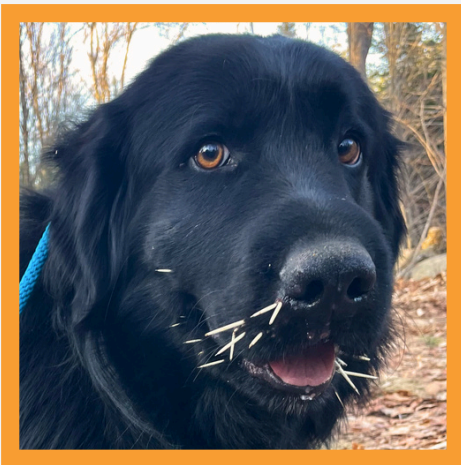
Our Impact

158 animals were rescued from Animal Cruelty and Neglect in 2023.

It has been a busy year for our Animal Cruelty and Field Services Department, and we are proud to serve our community with the meaningful work we do here at Monadnock Humane Society. Throughout 2023, over a hundred-fifty animals came to us from situations of cruelty or neglect. Many of these animals have been adopted or are currently in our foster care program.

In April, we were contacted by the state police to use our expertise in animal rescue to assist them with a case involving twenty-two dogs. We worked with local authorities to rescue fourteen adult dogs and eight puppies from a New Hampshire home. The dogs were found with untreated medical conditions and injuries, including many dogs with quills embedded into their chins that the previous owner knowingly left in place.

Since then, the previous owner has been found guilty of multiple counts of animal cruelty and neglect, and all twenty-two dogs were adopted into loving homes. This is just one example of many that attest to our work at MHS and how the Wratford Family Anti-Cruelty Fund is vital to our work.



The Jennie B. Powers Legacy Society

MHS has worked to build a compassionate community for people and animals since 1875, when a daring woman named Jennie B. Powers walked the back roads of the Monadnock Region and worked tirelessly in defense of animals, women, and children, helping the deputy sheriff bring justice for these vulnerable populations. We have a Society for those who are committed to continue the work of Jennie by joining our Jennie B. Powers Legacy Society through planned giving strategies.

If you are interested in exploring planned giving options through the MHS Jennie B. Powers Legacy Society, please contact Kimberly McNally at (603) 354-4015 or kimberlym@humanecommunity.org.

SAVE THE DATE

THE 22ND HAIRBALL GALA

SEPTEMBER 21, 2024



Voted the #1 Event for Charity by the Best of Monadnock Awards for the last 8 years, this annual event celebrates community, kindness, and the incredible bond between humans and animals. We gather every year to celebrate our impact with an unforgettable evening of cocktails, delicious food, a live auction, and entertainment.

THE 36TH WALK FOR ANIMALS

MAY 18, 2024

The Monadnock Humane Society Walk for Animals unites individuals of all ages, walking together to support animals in need. In the weeks preceding the event, participants raise vital funds that support our life-saving work by rallying support from friends, family, and colleagues. We hope to see you there!



We are now accepting applications for event sponsorship. Learn more at monadnockhumanesociety.org/events

YOU make the lifesaving work we do possible.



Monadnock Humane Society

101 West Swanzey Rd., Swanzey, NH 03446
(603) 352-9011 | monadnockhumanesociety.org

You are invited to come for a "behind-the-scenes" tour of our adoption center. Contact Kimberly McNally at kimberlym@humanecommunity.org and schedule your visit to MHS today!



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