



# BOARD MEMBER CONFLICT OF INTEREST POLICY

This Policy shall become effective on May 21, 2009

No member of MHS' Board of Directors or their families shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with MHS. (Family is defined as any person who is related by blood or marriage, or whose relationship with the Board Member is similar to that of persons who are related by blood or marriage, such as a committed life partner). Each individual shall disclose to MHS any personal interest, which he or she may have in any matter pending before MHS and shall refrain from participation in any decision on such matter.

Any member of the MHS Board who is an officer, board member, a committee member or staff member of a borrower organization or a loan agency shall identify his or her affiliation with such agency or agencies; further in connection with any credit policy committee or board action specifically directed to that agency, he/she shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full board.

Any member of the MHS Board shall refrain from obtaining any list of MHS customers or donors for personal or private solicitation purposes at any time during the term of their affiliation or after their association with the Board.

Any Board Member who participates in practices deemed unacceptable based on the descriptions above will be subject to disciplinary action, up to and including possible removal from the board and legal action.

At this time, I am a Board member, a committee member or an employee of the following organizations:

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Now this is to certify that I, except as described below, am not now nor at any time during the past have been:

1. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with MHS which has resulted or could result in personal benefit to me.
2. A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with MHS.

Any exceptions to 1 or 2 above are stated below with full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with the MHS.

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Signature

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Date

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Printed Name